



6.3.1 Welfare measures for Teaching and non-teaching staff

Welfare measures for Teaching staff

Finance and related support

- **Financial assistance:** Financial assistance is provided to faculty to participate in training programmes, Seminars, workshops, conferences and publication of books.
- **Free Transport:** The College plies ten buses that provide access to different parts of Hyderabad City. All staff is allowed to travel free of cost
- **Staff picnic:** Once a year, staff trip is arranged by the management for the teaching as well as non-teaching staff. The Management also takes care of all the financial expenses of this trip. This trip gives an opportunity for the staff to energize and rejuvenate their mind and body.
- **EPF:** Employee Provident Fund (EPF) is applicable to the staff of our college from their date of joining the institution.
- **Insurance:** All the staff members of Avanthi College are covered under life insurance, wherein the group insurance scheme has been taken
- The family functions of the staff members are attended with a sense of fervor with gifts from staff welfare fund to make it more memorable.
- **Travelling expenses** for Physical directors to take students to participate in tournaments.
- Deputed to attend faculty development programs.
- Permission granted to faculty to serve as resource persons.
- Support and help to participate and present papers in International conferences abroad.
- **Salary advance** given for needy staff members.



Recognition and awards

- Recognition for producing 100% results.
- On Teachers day celebration every teaching and non-teaching staff are given gifts by the management and lunch is hosted by the Management every year.
- Best Performance Awards given during womens' day celebrations.
- Sports events are conducted for faculty on sports day and prizes are awarded.

Leave related benefits

- Maternity leave for 3months for women staff members.
- Sick leave
- Ten Casual leave per year and two permissions (of one hour) per month are allowed for faculty members.

Physical facilities

- Conducive working environment provided in the campus in the form of Physical Infrastructure.
- Separate lunch room for faculty.
- Separate rest rooms.
- Separate vehicle parking lot for faculty.
- Library with computer and internet facility.
- Special programs on health and fitness, yoga and meditation.
- Faculty members also play games like shuttle badminton and throw ball during Saturdays when it is holiday for students.

Welfare Measures for Non-Teaching Staff:

- **EPF:** Employee Provident Fund (EPF) is applicable to the staff of our college from their date of joining the institution.
- **Staff picnic:** Once a year, staff trip is arranged by the management for the teaching as well as non-teaching staff. The Management also takes care of all the financial expenses of this trip. This trip gives an opportunity for the staff to energize and rejuvenate their mind and body.



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- On Teachers day celebration every teaching and non-teaching staff is given gifts by the management and lunch is hosted by the Management every year.
- Every year on the eve of diwali the management presents sweets for the non-teaching staff.
- **ESI:** Employee state insurance is available for permanent non-teaching staff who get salary below Rs.15,000/-
- Free Education to Children of Non-Teaching Staff.
- Free education for non-teaching staff for pursuing their higher studies.
- Need based Financial Assistance for Medical Treatment.

Principal

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Financial assistance is provided to faculty to participate in training programmes, Seminars, workshops and conferences.

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2020-21	T.KRANTHI KUMAR	MODERN TRENDS IN HVDC TRANSMISSION SYSTEMS	WORKSHOP	600
2020-21	L.SHIVA SHANKAR	WORKSHOP ON ARTIFICIAL INTELLIGENCE & MACHINES LEARNING	WORKSHOP	500
2020-21	M.SHANKAR	RECENT TRENDS INSOLAR TECHNOLOGY	WORKSHOP	500
2020-21	S.KISHORE REDDY	IOT & APPLICATION	SEMINAR	600
2020-21	M.RAGINI	RECENT TRENDS IN POWER ELECTRONICS CONVERTERS	WORKSHOP	600
2020-21	E.PRASANNA	RECENT TRENDS IN SOLAR ENERGY SYSTEMS	WORKSHOP	800
2020-21	A.SHANKAR	REFRIGERATION & AIR CONDITIONING	WORKSHOP	700
2020-21	R.V.PRHALAD	REFRIGERATION & AIR CONDITIONING	WORKSHOP	500
2020-21	Y.RAMESH BABU	REFRIGERATION & AIR CONDITIONING	WORKSHOP	500
2020-21	K SRINIVAS	FUNDAMENTALS OF JAVA	WORKSHOP	600
2020-21	P.PADMAVATH I	WIRELESS SENSOR NETWORKS	WORKSHOP	500

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EMPLOYEES FESTIVAL ADVANCE FOR THE FY 2020-2021

SL NO	DATE	EMPLOYEE NAME	ACCOUNT NUMBER	IFSC CODE	AMOUNT
2	19-10-2020	G SRINIVASA RAO	918010062150931	UTIB0002738	20000.00
3	19-10-2020	S VENKATA RAMANA	068010100401753	UTIB0002738	15000.00
4	19-10-2020	SUNKARA SURENDRA	918010018190253	UTIB0002738	15000.00
5	19-10-2020	P RAMA KRISHNA	918010018186322	UTIB0002738	15000.00
6	19-10-2020	N RAMA CHANDRA RAO	917010085983472	UTIB0002738	15000.00
7	19-10-2020	Y.SANTHOSH	918010018189745	UTIB0002738	15000.00
8	19-10-2020	N UPENDERA CHARY	918010018188603	UTIB0002738	15000.00
9	19-10-2020	P BALA KRISHNA	918010018187079	UTIB0002738	15000.00
10	19-10-2020	T VEERA MOHAN RAO	919010082280116	UTIB0002738	15000.00
11	19-10-2020	G YESU MANI	918010100326900	UTIB0002738	15000.00
12	19-10-2020	M NAGESHWARA RAO	918010018186173	UTIB0002738	15000.00
13	19-10-2020	S.SAGAR	917010085983579	UTIB0002738	15000.00
14	19-10-2020	U JYOTHI	919010082280938	UTIB0002738	15000.00
15	19-10-2020	P.CHIRANJEEVI	918010018192929	UTIB0002738	15000.00
16	19-10-2020	D SWETHA	919010058817818	UTIB0002738	15000.00
17	19-10-2020	N VENKATESH	918010018188535	UTIB0002738	15000.00
18	19-10-2020	N KRISHNA	918010018188726	UTIB0002738	15000.00
19	19-10-2020	VAKITI RAJESWAR	918010018192741	UTIB0002738	10000.00
20	19-10-2020	A YADAGIRI	918010022309335	UTIB0002738	10000.00
21	19-10-2020	CH.BALARAJU	918010022309348	UTIB0002738	10000.00
22	19-10-2020	P JANGA REDDY	918010022309319	UTIB0002738	10000.00
23	19-10-2020	P SHIVA SANKAR	919010082280763	UTIB0002738	10000.00
24	19-10-2020	P K DAS	919010058819746	UTIB0002738	10000.00
25	19-10-2020	J.RAJENDER	918010018186319	UTIB0002738	10000.00
26	19-10-2020	S VENKATESHWAR RAO	918010028379394	UTIB0002738	10000.00
27	19-10-2020	NALLAMUDI VIJAYA KUMARI	918010018186296	UTIB0002738	10000.00
28	19-10-2020	A.LAXMAN	918010018188467	UTIB0002738	10000.00
29	19-10-2020	G RAMESH	918010018188412	UTIB0002738	10000.00
30	19-10-2020	A MAHESH	918010018187613	UTIB0002738	10000.00
31	19-10-2020	SRK ALIGESH	918010022309555	UTIB0002738	10000.00
32	19-10-2020	P.RAMU	919010058817834	UTIB0002738	10000.00
33	19-10-2020	A PRASURAMULLU	918010065896586	UTIB0002738	10000.00
34	19-10-2020	N VINOD	918010018187626	UTIB0002738	10000.00
35	19-10-2020	G LINGAIAH	31907050076	SBIN0006317	20000.00
36	19-10-2020	DR S KISHORE REDDY	918010032164287	UTIB0002738	20000.00
37	19-10-2020	PODILI PADMAVATHI	919010082280530	UTIB0002738	20000.00
38	19-10-2020	M VINAY KUMAR	919010035272661	UTIB0002738	20000.00
39	19-10-2020	SILIVERI RAJENDER	918010018186348	UTIB0002738	20000.00
40	19-10-2020	K NAGA PRASAD	919010035272344	UTIB0002738	20000.00



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41	19-10-2020	EARATI PRASANNA	917010077551160	UTIB0002738	20000.00
42	19-10-2020	M SATIESH KUMAR	917010077551364	UTIB0002738	20000.00
43	19-10-2020	SEELAM SRIKANTH REDDY	918010018188878	UTIB0002738	20000.00
44	19-10-2020	RAMESH BABU YELURI	918010018190020	UTIB0002738	20000.00
45	19-10-2020	A SHANKAR	918010018189790	UTIB0002738	20000.00
46	19-10-2020	RAMANA REDDY NARU	918010018188836	UTIB0002738	20000.00
47	19-10-2020	R SRILATHA	918010018186225	UTIB0002738	15000.00
48	19-10-2020	J S V GOPALA SHRMA	918010018192903	UTIB0002738	20000.00
49	19-10-2020	M VENKATESHWARALURU	918010018192712	UTIB0002738	20000.00
50	19-10-2020	RV PRAHALAD	918010065897440	UTIB0002738	20000.00
51	19-10-2020	M RAGANI	918010018186746	UTIB0002738	20000.00
52	19-10-2020	KOMATI CHANDRA SEKHA	917010077551254	UTIB0002738	20000.00
53	19-10-2020	THALLAPALLI KRANTI KUMAR	918010018190114	UTIB0002738	20000.00
54	19-10-2020	KAMATI SRINIVAS	918010018186209	UTIB0002738	20000.00
55	19-10-2020	LAVUDYA SHIVA SHANKAR	917010085983689	UTIB0002738	20000.00
56	19-10-2020	THOUDOJU SRAVAN KUMAR	917010085983663	UTIB0002738	20000.00
57	19-10-2020	YADDEPALLY NAGASWATHI	919010035273059	UTIB0002738	20000.00
58	19-10-2020	B NAYEEMA	917010077551209	UTIB0002738	20000.00
59	19-10-2020	KURNAPALLY ANURADHA	918010028389265	UTIB0002738	20000.00
60	19-10-2020	Shaik Shiker Basha	918010065897437	UTIB0002738	20000.00
61	19-10-2020	KOPPULA SHIRESHA	917010077551128	UTIB0002738	20000.00
62	19-10-2020	KRISHNARAO PATWARI	917010085983702	UTIB0002738	20000.00
63	19-10-2020	ALLA SRAVANI	917010085983650	UTIB0002738	20000.00
64	19-10-2020	G SUBHASHINI	918010065896036	UTIB0002738	20000.00
65	19-10-2020	MALOTHU SHANKAR	917010077551348	UTIB0002738	20000.00
66	19-10-2020	BAMANDLAPALLI SWATHI	917010077550976	UTIB0002738	20000.00
67	19-10-2020	V VAMSHI KRISHNA	918010018190839	UTIB0002738	20000.00
68	19-10-2020	POOJITHA	919010087447660	UTIB0002738	20000.00
69	19-10-2020	K SATAYANARAYA CHARY	918010018190279	UTIB0002738	20000.00
70	19-10-2020	ASHRAF HUSSAIN	918010018189839	UTIB0002738	20000.00
71	19-10-2020	K SESHAGRI RAO	919010058817805	UTIB0002738	20000.00
72	19-10-2020	SREELATHA DANDANAYAKULA	918010018187082	UTIB0002738	20000.00
73	19-10-2020	PATHI SHYLAJA	918010046954117	UTIB0002738	20000.00
74	19-10-2020	M NAGESHWARA RAO	918010018186173	UTIB0002738	20000.00
75	19-10-2020	G SRINIVAS	50100246013949	HDFC0004338	20000.00
76	19-10-2020	CH VINODH KUMAR	260610100028605	ANDB0002606	20000.00
77	19-10-2020	D RAVI PRAKASH	32682200001690	SYNB0003268	20000.00

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